

Filing a Title VI Complaint

The complaint procedures apply to the beneficiaries of **Laclede County ARC** 's programs, activities, and services.

RIGHT TO FILE A COMPLAINT: Any person who believes they have been discriminated against on the basis of race, color, or national origin by **Laclede County ARC** may file a Title VI complaint by completing and submitting the agency's **Title VI Complaint Form**. Title VI complaints must be received in writing within 180 days of the alleged discriminatory complaint.

HOW TO FILE A COMPLAINT: Information on how to file a Title VI complaint is posted on our agency's website, and in public areas of our agency.

You may download the **Laclede County ARC** Title VI Complaint Form at **Lacledecountyarc.org** or request a copy by writing to LARC at 200 Lawson Ave. Lebanon, MO 65503. Information on how to file a Title VI complaint may also be obtained by calling **Laclede County ARC** at 417-588-1577.

You may file a signed, dated complaint no more than 180 days from the date of the alleged incident. The complaint should include:

- Your name, address and telephone number.
- Specific, detailed information (how, why and when) about the alleged act of discrimination.
- Any other relevant information, including the names of any persons, if known, the agency should contact for clarity of the allegations.

Please submit your complaint form to LARC 200 Lawson Ave. Lebanon, MO 65536.

COMPLAINT ACCEPTANCE: **Laclede County ARC** will process complaints that are complete.

Once a completed Title VI Complaint Form is received, **Laclede County ARC**, will review it to determine if **Laclede County ARC** has jurisdiction. The complainant will receive an acknowledgement letter informing them whether or not the complaint will be investigated by **Laclede County ARC**.

INVESTIGATIONS: **Laclede County ARC** will generally complete an investigation within 90 days from receipt of a completed complaint form. If more information is needed to resolve the case, **Laclede County ARC** may contact the complainant. Unless a longer period is specified by **Laclede County ARC**, the complainant will have ten (10) days from the date of the letter to send requested information to **Laclede County ARC** investigator assigned to the case. If the requested information is not received within that timeframe the case will be closed. Also, a case can be administratively closed if the complainant no longer wishes to pursue the case.

LETTERS OF CLOSURE OR FINDING: After the Title VI investigator reviews the complaint, the Title VI investigator will issue one of two letters to the complainant: a closure letter or letter of finding (LOF).

- A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- A Letter of Finding (LOF) summarizes the allegations and provides an explanation of the corrective action taken.

If the complainant disagrees with **Laclede County ARC** 's determination, the complainant may request reconsideration by submitting the request in writing to the Title VI investigator within seven (7) days after the date of the letter of closure or letter of finding, stating with specificity the basis for the reconsideration. **Laclede County ARC** will notify the complainant of the decision either to accept or reject the request for reconsideration within ten (10) days. In cases where reconsideration is granted **Laclede County ARC** will issue a determination letter to the complainant upon completion of the reconsideration review.

A person may also file a complaint directly with the Federal Transit Administration, at the FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, contact **Laclede County ARC** at 200 Lawson Ave. Lebanon, MO 65536 or call 417-588-1577.